

SA Wright Statement to be read during OPR Appt.

First of all, I would sincerely like to thank OPR for its decision to recommend my receiving thirty days off without pay. Truly this recommendation has made me happy. You see, due to the recommendation of 30 days off, my credibility has increased dramatically with many people. From the beginning, I warned everyone, including my attorney who is an expert in sexual harassment matters, that no matter what the OPR office would discipline me. It didn't matter whether or not I actually did anything wrong, which by the way, I guarantee you I did absolutely nothing wrong.

Everyone, including my attorney believed I was being paranoid when I predicted to them what OPR was going to do. They were each confident I would be cleared and the accuser would be the one disciplined. However, I was so confident that OPR was going to inflict ~~another~~ ^{yet another} serious injustice on me, that just prior to Associate SAC Stowe informing me of the decision, I told him that even if the Chicago office discovered the truth about my innocence and recommended no time off, OPR was going to recommend 30 days off without pay. I also told him that I wanted him to hear this from me before he officially told me of OPR's recommendation because, there was a reason why all of this was happening and I didn't want him to think I was unbalanced. I'm sure Mr. Stowe was taken by surprise by my prediction and how well I responded to the recommendation of 30 days off without pay, especially since we both realized I had done nothing wrong and should actually have been cleared by OPR.

Well finally, after 7 years of continued harassment by this organization, others are finally beginning to realize something is seriously wrong. I believe Associate SAC Stowe summed it up best when he said this OPR recommendation was a "serious miscarriage of justice."

Realizing OPR was going to discipline me again even though I was innocent, I went out of my way to make it easy for OPR to clear me of this bizarre and malicious complaint. I prepared a 40 page document which would have taken OPR step by step thru what this whole situation was truly about. I explained the accuser's motivation for filing this complaint and listed many witnesses who could have provided crucial information regarding the demeanor of the accuser and her history of misinterpreting conversations. I actually made it very simple for OPR not to mess this one up. I provided names, dates, events and witnesses. All OPR had to do was read the document and conduct some additional interviews. However, OPR didn't want to hear my side of the story. Therefore, once informed about the existence of this document, OPR instructed the Chicago investigator not to accept nor forward this written evidence to the OPR office. How do I know this? The investigator informed me of OPR's instructions not to accept my written evidence just days before my interview was to take place. It was my right to provide any written evidence and a list of witnesses.

Aware OPR was actually preventing me from presenting evidence and a list of witnesses, I was forced to hire an attorney to insure my right to present my evidence and a witness list were not violated. However, after promising my attorney the document and list of witnesses would be forward to your office, the investigator did not forward the evidence as promised and as a result, OPR did not have the complete story and my witnesses were not interviewed. Many of these witnesses were familiar with both the complainant and myself. Many of them actually asked that I add them to my witness list, including FBIHQ supervisors who wanted to provide OPR

with vital information regarding the complainants demeanor and emotional problems. In addition, OPR completely disregarded the recommendation of the Chicago Division that I receive no days off following their investigation of this matter. As a result of OPR's disturbing conclusions of the facts and failure to actually investigate the matter fully, it ~~again~~ arrived at an incomplete and erroneous decision.

Some of the conclusions arrived at to justify the 30 days off are so bizarre they are laughable. For example, OPR concluded there was no indication that I previously had considered placing my name on the Indianapolis Personnel Resource List (PRL) list. Therefore, OPR concluded that I only placed my name on the Indianapolis list to follow the accuser. How ridiculous! Had OPR truly been fair and impartial, my witnesses would have been interviewed. During these interviews, OPR would have learned from my supervisor and other witnesses about my desire to transfer to the Indianapolis Division for the past seven years. In fact, when asked where I would like to be transferred in 1993, I asked to be transferred to Indianapolis. However, I was required to do top 15 time and the closest offices to Indianapolis were Chicago and Detroit.

I'm simply amazed by how OPR decided what my intent was without attempting to obtain any actual facts regarding my decision. I have every right to add my name to any city on the PRL list I wish. Had OPR even attempted to determine the facts, it would have realized that I placed my name on the Indianapolis list because it's a city in which I attended law school, was employed by both the City of Indianapolis and State of Indiana, have many friends and was the city where my girlfriend resided. Instead OPR took my rightful and completely justifiable decision and turned it into something sinister.

The truth of the matter is, had OPR done its job correctly 18 months earlier after my accuser falsely accused a Supervisory Agent at FBIHQ of making false statements, none of this would have happened and I would have spent the last year and a half locking up terrorist as I should have been. However, OPR is not the only one to blame. I also hold the management in the Milwaukee Division and the FBIHQ Terrorism Unit equally responsible for allowing this person to participate in such an important investigation. Particularly since they were fully aware of her emotional problems and history of misinterpreting conversations. In addition, they repeatedly failed to act when there were obvious problems with the accuser.

The only thing I'm guilty of is caring about the mission of this organization, my co-workers and attempting to make things work between myself and a difficult individual with admitted emotional problems. OPR has managed to blow things so out of proportion that it has succeeded in producing a file which depicts me a light which is grossly inaccurate. I have many wonderful relationships with females around this country and at any given time I can produce the names and telephone numbers of fifty woman who would strongly disagree with OPR's conclusions.

I'm going to briefly read three cards to you I received from three females. ^{recently} The first is from a female agent who was working on the same case with the complainant and myself. This card was given to me in February 1999. The front of card has heart shaped flowers and says "My Thanks To You." Inside: "I wish I knew a better way to say thank you - I wish there were

words that would truly express just how much all you did meant to me." The female agent then wrote: Bob- Just wanted to say thank you for all of the nice things you have done lately (to include the gifts....the lotion, the rosary, and the candy). That was so nice of you. I also wanted to let you know I am glad I got the opportunity to get to know you better this past year. It's been fun! Thanks Again."

I received the second card just weeks before I received the one I just read, This one is from a female Indiana State Trooper and reads in part: "Bob, I have to tell you what Mike (Mike is her husband), I have to tell you what Mike told me the other day. He told me if something happened to him, I should marry you because then he would know his daughter would have a good father, and we'd be taken care of.

The third card is from my former squad secretary and it reads: "Bob- Thank you so very much for everything - your smile, the way you make me laugh, your very presence. And especially for the lamp for Olivia. It's just not the same here without you. I look forward to your visits.

Not only did OPR unfairly find me guilty, it has allowed the person who truly should be punished for filing a baseless and malicious complaint to get away with it for the second time. Due to negligible management decisions, the intentional infliction of emotional distress inflicted upon me by FBI management and lies told by the management of this organization during the past seven years, I have been put through pure hell. However, I truly believe that what goes around comes around. I have taken all of this, plus OPR's baseless and erroneous decisions without fighting back for far too long, I'm now prepared to fight back. I promise you this, the entire truth about the past seven years will inevitably come out in the future. My attempts to have these matters resolved within this agency are over. My attorney and I will utilize available legal means to clean up this injustice and vindicate me from this and past injustices which have been inflicted by certain vindictive managers of the FBI.

I will probably resign in the future when the timing is right for me. I'm confident there are some who would be pleased by any future resignation however, these will be the same ones who have seriously misjudged my abilities, commitment and desire to seek justice. Although it took this recommendation of 30 days off for others to finally realize there is a serious problem. Realistically, this ^{OPR} investigation and its erroneous conclusion accounts for only a small percentage of the total harassment I have endured since 1993.

I have another prediction, that in an effort to possibly lighten the 30 day off recommendation, you may recommend 1 to 14 days off without pay, thereby preventing me from appealing the decision. I ask that unless I'm completely vindicated from this matter, you give me at least 15 days off without pay. This will at least provide us with the opportunity to have someone else correct this deliberate and serious miscarriage of justice. If you actually cared, you should be seriously disturbed by what you have just heard.

In conclusion, I'm confident my attorney will agree that we were both taken by surprise in December when Associate SAC Stowe stated to him, in my presence, "Bob's innocent."