

MESSAGE FROM THE DIRECTOR TO ALL EMPLOYEES

July 23, 2004

#1 By Memorandum to All Employees, dated November 7, 2001, I expressed my firm commitment to the protection of employees who report organizational wrongdoing. Whistleblower protections provide recourse for employees who have been retaliated against by their superiors for lawfully and in good faith reporting wrongdoing within a government agency. As I stated in that memorandum, I will not tolerate reprisals or intimidation by any Bureau employee against those who make protected disclosures, nor will I tolerate attempts to prevent employees from making such disclosures. Allegations of reprisals or retaliatory behavior should be reported in writing to the DOJ/OPR or DOJ/OIG.

Similarly, and in keeping with the spirit of Whistleblower protections, I will not tolerate reprisals or intimidation against detailees, contractors, task force members, or other personnel who work with us, for raising good faith concerns about mismanagement or misconduct at the FBI. Any instance of such alleged misconduct should be referred in writing to the Assistant Director, Inspection Division, FBIHQ, DOJ/OPR, or DOJ/OIG.

[\[Director's Message Index\]](#) [\[OPCA Home\]](#)