Federal Bureau of Investigation

Performance Management System - Special Agent and Support Personnel

Performance Appraisal Report - Cover Page

[See Instructional Page of FD-728 - Cover Page]

1. Payroll Name of Employee	2. Social Security Number
WRIGHT, ROBERT G., JR.	[redacted]
3. Position Title, Grade and Number	**4. Office of Assignment and Cost Code**
SPECIAL AGENT 1811-13-78-CG-712	CHICAGO 3150

5. General Nature of Assignment

APPLICANT INVESTIGATIONS

6. Summary Rating EXCEPTIONAL

7. John J Slone — JOHN L. SLONE — 4/18/00
Signature of Rating Official | Name (Typed or Printed) | Date

I have reviewed and approved this appraisal. ( ) See my comments attached.

8. Patrick J. Daly — PATRICK J. DALY — 5/8/00
Signature of Reviewing Official | Name (Typed or Printed) | Date

I am aware that a rating of less than Fully Successful (FS) on any critical element may preclude me from consideration for promotion and/or transfer. In addition, I am aware that my Summary Rating, if below the FS level, will preclude my consideration for a within-grade increase and that a Summary Rating of Unacceptable may be the basis for my reassignment, reduction in grade, or removal. **My signature only indicates that I have reviewed this appraisal, not that I am necessarily in agreement with the information herein or that I am relinquishing my right to request reconsideration of it.**

9. Robert G. Wright Jr — 5/9/00
Signature of Employee | Date Presented for Signature

10. Basis/Reason for Issuance

- A ☒ End of Annual Period
- T ☐ Position Change — Date _____
- N ☐ Current Appraisal — Date _____
- Q ☐ Requested by FBIHQ — Date _____
- D ☐ Conclusion of Detail — Date _____
- W ☐ Unacceptable - Warning — Date _____
- F ☐ Warning Resolution — Date _____

11. Field/FBIHQ Division Use
Entered Into BPMS -

By _____ (Initials)

On 5-2000 (Date)

Date of Plan _____

PRAU USE ONLY

Logged _____

Reviewed _____

Entered _____

Verified _____

Printout _____

6TE-HQ-925747-91

Federal Bureau of Investigation
Performance Management System - Special Agent and Support Personnel
Performance Appraisal Report - Evaluation Page

[See Instructional Page of FD-728a - Evaluation Page]

1. Payroll Name of Employee
WRIGHT, ROBERT G., JR.

2. Social Security Number
[redacted]

3. Critical Element (CE) # 1 as noted on the Plan. 3a. Title and/or brief summary of CE:

CONDUCT INVESTIGATIONS

4. Rating Level:
- ☒ Exceptional
- ☐ Superior
- ☐ Fully Successful
- ☐ Minimally Acceptable
- ☐ Unacceptable

3. CE # 2 as noted on the Plan. 3a. Title and/or brief summary of CE:

REPORT INFORMATION

4. Rating Level:
- ☒ Exceptional
- ☐ Superior
- ☐ Fully Successful
- ☐ Minimally Acceptable
- ☐ Unacceptable

3. CE # 3 as noted on the Plan. 3a. Title and or brief summary of CE:

DEVELOPMENT OF AN INTELLIGENCE BASE

4. Rating Level:
- ☒ Exceptional
- ☐ Superior
- ☐ Fully Successful
- ☐ Minimally Acceptable
- ☐ Unacceptable

3. CE # _____ as noted on the Plan. 3a. Title and/or brief summary of CE:

4. Rating Level:
- ☐ Exceptional
- ☐ Superior
- ☐ Fully Successful
- ☐ Minimally Acceptable
- ☐ Unacceptable

RGW
5. Initials of Employee

5/9/00
Date

Federal Bureau of Investigation
Performance Management System - Special Agent and Support Personnel
Performance Appraisal Report - Narrative Page

[ee Instructional Page of FD-728b - Narrative Page]

1. Payroll Name of Employee	2. Social Security Number
WRIGHT, ROBERT G., JR.	[redacted]

3. Critical Element # 1 . (Include specific examples of positive/negative performance. Such examples should include references to particular assignments, dates, time frames, and quality of work.)

CONDUCT INVESTIGATIONS

Since SA Wright was assigned to the squad, he has conducted his investigations in an exceptional manner, displaying great initiative and a sincere desire to get the job done correctly. SA Wright is very methodical in his work, knowing the required investigative steps and quickly determining how extensively each case should be worked. He is meticulous in his investigative work, which speaks to his years of experience in successfully conducting major investigations.

SA Wright has continuously demonstrated his exceptional work ethic, which is reflected in both his attitude and organization. This attention to his work has resulted in his being able to work many cases simultaneously with outstanding results. Most of his cases have been presidential appointments which are sensitive in nature.

SA Wright's greatest attribute is his unfailing professionalism and dedication. He personifies the best attributes of the "ideal Agent" by his always positive attitude, his sincere determination to "get the job done" and his genuine desire to turn in the best possible work product.

In summary, SA Wright performs his work in this element in an exceptional manner. His high level of performance is routine and continuous, not periodic or intermittent. SA Wright merits an exceptional rating in this element, as he has sincerely earned it.

RGW 5/9/00

4. Initials of Employee

Federal Bureau of Investigation
Performance Management System - Special Agent and Support Personnel
Performance Appraisal Report - Narrative Page

[See Instructional Page of FD-728b - Narrative Page]

1. Payroll Name of Employee	2. Social Security Number
WRIGHT, ROBERT G., JR.	[redacted]

3. Critical Element # 2 . (Include specific examples of positive/negative performance. Such examples should include references to particular assignments, dates, time frames, and quality of work.)

REPORT INFORMATION

SA Wright's reporting is done in a detailed and meticulous fashion, which gives his documents a thoroughness that distinguishes them. His work ethic and pride are clearly displayed in his paper output and its content.

In addition to producing well-written communications, SA Wright provides outstanding oral reports on the status of his cases. He articulates the details and gives his perspective as to the events that have occurred, which enables the supervisor to better access the direction of the investigation and what action, if any, needs to be taken. SA Wright always makes sure he knows the facts of the case and any developments before he provides his oral reports, which eliminates any confusion or future misunderstandings. His oral reporting and insight are almost as equally important as his written documents.

SA Wright is rated exceptional for his work in this element.

RGW
4. Initials of Employee

5/9/00
Date

Federal Bureau of Investigation
Performance [illegible]nagement System - Special Agent and Suppc[illegible] Personnel
Performance Appraisal Report - Narrative Page

(See Instructional Page of FD-728b - Narrative Page)

1. Payroll Name of Employee	2. Social Security Number
WRIGHT, ROBERT G., JR.	[redacted]

3. Critical Element # 3 . (Include specific examples of positive/negative performance. Such examples should include references to particular assignments, dates, time frames, and quality of work.)

DEVELOPMENT OF AN INTELLIGENCE BASE

SA Wright has performed exceptionally in maintaining the squad's current contacts, but also striving to develop new ones when the opportunity presents itself. His contacts have enabled SA Wright to quickly obtain reports and general information regarding the Presidential Appointment (PA) investigations. These liaison contacts respect SA Wright's professional demeanor and his adherence to the developed protocol to obtain information. SA Wright meticulously follows the procedures and does not attempt to "take shortcuts" in order to obtain the needed information. His reputation in this regard has enhanced his liaison capabilities.

SA Wright has displayed an exceptional ability to obtain information from outside sources. He has consistently performed in this respect, demonstrating outstanding oral communicative skills and the personality to "win people over." This blend has enabled him to successfully work PA investigations.

In order to work these cases successfully, one must be a skilled investigator, have the capability to work well with others, possess the determination to obtain results and the judgment to assess details, separating important information from hype. SA Wright possesses all these qualities, plus the motivation and drive to perform at the highest level. SA Wright is rated exceptional for his work in this element.

RGW
4. Initials of Employee

5/9/00
Date