

Federal Bureau of Investigation
Performance Management System - Special Agent and Support Personnel
Performance Appraisal Report - Cover Page

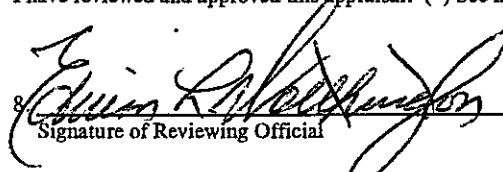
[See Instructional Page of FD-728 - Cover Page]

1. Payroll Name of Employee WRIGHT, ROBERT G. JR.	SECRET
3. Position Title, Grade and Number SPECIAL AGENT GS 13 78FO712	4. Office of Assignment and Cost Code CHICAGO 3150
5. General Nature of Assignment INTERNATIONAL TERRORISM	

6. Summary Rating EXCEPTIONAL

7.  Signature of Rating Official	TIMOTHY F. GOSSFELD Name (Typed or Printed)	4/21/98 Date
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I have reviewed and approved this appraisal. () See my comments attached.

8.  Signature of Reviewing Official	EDWIN L. WORTHINGTON Name (Typed or Printed)	4/21/98 Date
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I am aware that a rating of less than Fully Successful (FS) on any critical element may preclude me from consideration for promotion and/or transfer. In addition, I am aware that my Summary Rating, if below the FS level, will preclude my consideration for a within-grade increase and that a Summary Rating of Unacceptable may be the basis for my reassignment, reduction in grade, or removal. My signature only indicates that I have reviewed this appraisal, not that I am necessarily in agreement with the information herein or that I am relinquishing my right to request reconsideration of it.

9.  Signature of Employee	4/21/98 Date Presented for Signature
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10. Basis/Reason for Issuance A ☒ End of Annual Period T ☐ Position Change Date _____ N ☐ Current Appraisal Date _____ Q ☐ Requested by FBIHQ Date _____ D ☐ Conclusion of Detail Date _____ W ☐ Unacceptable - Warning Date _____ F ☐ Warning Resolution Date _____	11. Field/FBIHQ Division Use Entered Into BPMS - By  (Initials) On 4-29-98 (Date) Date of Plan 10-14-97	PRAU USE ONLY Logged _____ Reviewed _____ Entered _____ Verified 8-29-98 Printout _____
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ALL INFORMATION CONTAINED
HEREIN IS UNCLASSIFIED EXCEPT
WHERE SHOWN OTHERWISE

67-117-925717-12
CLASSIFIED BY: NIS/cal/60267-496
REASON: 15 (C)

~~SECRET~~

THREE

Federal Bureau of Investigation
Performance Management System - Special Agent and Support Personnel
Performance Appraisal Report - Evaluation Page

[See Instructional Page of FD-728a - Evaluation Page]

1. Payroll Name of Employee

WRIGHT, ROBERT G. JR.

3. Critical Element (CE) # 1 as noted on the Plan. 3a. Title and/or brief summary of CE:

CONDUCT INVESTIGATIONS

4. Rating Level:

- ☒ Exceptional
☐ Superior
☐ Fully Successful

- ☐ Minimally Acceptable
☐ Unacceptable

3. CE # 2 as noted on the Plan. 3a. Title and/or brief summary of CE:

REPORT INFORMATION

4. Rating Level:

- ☒ Exceptional
☐ Superior
☐ Fully Successful

- ☐ Minimally Acceptable
☐ Unacceptable

3. CE # 3 as noted on the Plan. 3a. Title and/or brief summary of CE:

DEVELOPMENT OF AN INTELLIGENCE BASE

4. Rating Level:

- ☐ Exceptional
☒ Superior
☐ Fully Successful

- ☐ Minimally Acceptable
☐ Unacceptable

3. CE # _____ as noted on the Plan. 3a. Title and/or brief summary of CE:

4. Rating Level:

- ☐ Exceptional
☐ Superior
☐ Fully Successful

- ☐ Minimally Acceptable
☐ Unacceptable

5. Initials of Employee

RGW

Date

4/21/98

Federal Bureau of Investigation
Performance Management System - Special Agent and Support Personnel
Performance Appraisal Report - Narrative Page

[See Instructional Page of FD-728b - Narrative Page]

1. Payroll Name of Employee

WRIGHT, ROBERT G. JR.

2. Social Security Number

3. Critical Element # 1 . (Include specific examples of positive/negative performance. Such examples should include references to particular assignments, dates, time frames, and quality of work.)

During this rating period, SA Wright has been assigned to [squad CT-1, the Chicago Division squad responsible for investigating international terrorism] matters.

SA Wright is the case agent on one of two "special" cases currently being worked on the squad. This case comprises the FBI's first attempt at prosecuting terrorist financing to the Middle East. The financing pipeline which SA Wright and the three other agents working with him have been pursuing has been operating successfully for at least six years, and probably longer. Though discussed often as a prudent investigative step towards neutralizing international terrorism, never before has this type of effort been taken on by the FBI while pursuing terrorist financiers.

The case has proven to be immense. The investigative resources required to fully pursue all logical leads which have been uncovered could easily swallow a small FBI field office.

Under SA Wright's leadership, traditional white collar crime investigative techniques involving money laundering, fraud, and currency structuring, have been applied against these supporters of terrorism. SA Wright has spearheaded this effort despite an embarrassing lack of investigative resources available to the case such as computers, financial link analysis software, and a team of financial analysts.

Although far from being concluded, the success of this investigation so far has been entirely due to the foresight and perseverance of SA Wright. The Attorney General herself will be briefed this month on SA Wright's investigative efforts leading this special.

SA Wright is entirely self-motivated and is capable of accomplishing his investigative duties with little or no supervisory guidance at all. He is extremely well-respected in the Chicago Division and elsewhere for his professionalism and investigative experience. He is highly deserving of an exceptional rating in this critical element.

RGW
4. Initials of Employee

4/21/98
Date

Federal Bureau of Investigation
Performance Management System - Special Agent and Support Personnel
Performance Appraisal Report - Narrative Page

[See Instructional Page of FD-728b - Narrative Page]

1. Payroll Name of Employee

WRIGHT, ROBERT G. JR.

3. Critical Element # 2. (Include specific examples of positive/negative performance. Such examples should include references to particular assignments, dates, time frames, and quality of work.)

During the rating period, SA Wright has demonstrated his ability to independently prepare written communications which are consistently coherent, grammatically correct, and designed in an appropriate format. He is familiar with the guidelines and regulations governing international terrorism work, and has applied those guidelines appropriately.

In conjunction with the major case he is investigating on the squad, SA Wright has had the immense responsibility of organizing an enormous amount of records and investigative materials. These items have been collected with the assistance of over 40 field offices, each of which has been contacted by SA Wright in order to facilitate the procurement.

SA Wright has utilized charts and databases in organizing this work, but much of the structure is present in his own mind. He has an amazing capacity for investigative details, and many of the leads involved in the case would go unfulfilled were it not for his keen memory and ability to connect them with appropriate activity.

He is an outstanding speaker, and this skill has served him well through countless hours of facilitation which have been required of him with the U.S. Attorney's Office, the Internal Revenue Service, and other FBI field offices. He is clearly deserving of an exceptional rating in this critical element.

R6W
4. Initials of Employee

4/21/98
Date

Federal Bureau of Investigation
Performance Management System - Special Agent and Support Personnel
Performance Appraisal Report - Narrative Page

[See Instructional Page of FD-728b - Narrative Page]

1. Payroll Name of Employee

WRIGHT, ROBERT G. JR.

3. Critical Element # 3. (Include specific examples of positive/negative performance. Such examples should include references to particular assignments, dates, time frames, and quality of work.)

SA Wright has done a fine job cultivating a cooperating witness in the major case which he is now leading for the Chicago Division. He has also interviewed many individuals in connection with the case, some of whom will almost certainly cooperate with the government in this investigation due to his efforts.

He is an extremely bright and organized individual. These qualities serve him well when handling witnesses or interviewees, especially when the subject matter is as complex as is the nature of the present terrorist support case he is now investigating. SA Wright is deserving of a superior rating in this critical element.

R6W
4. Initials of Employee

4/21/98
Date