

Federal Bureau of Investigation
Performance Management System - Special Agent
Performance Appraisal Report - Narrative Page~~SECRET~~

[SEE INSTRUCTIONS ON REVERSE]

1. Payroll Name of Employee

YOUSSEF, BASSEM

2. Social Security Number

549-31-8219

3. Critical Element# 1 (Include specific examples of positive/negative performance.)

During the rating period SA YOUSSEF has applied standard and sophisticated investigative techniques in a very efficient and effective manner to obtain substantial amounts of very relevant information enabling him to progress on investigations assigned to him within established time frames. Utilizing his unique knowledge of Middle East customs, traditions, and language ability, he has assisted other SAS with interviews and review of documents in the Arabic language as well as assisting other field offices in a similar fashion with their investigations when called upon, sometimes on very short notice.

A [REDACTED] (S)

A [REDACTED] (S)

Furthermore, SA YOUSSEF assisted another case agent during August 1992 on an international terrorism-extortion case which, through very timely and intense investigation, resulted in the prevention of a five

4. Initials of Employee

B. Y.

Date

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million dollar economic loss for a cruise ship operator from London, England.

As a result he received a letter of commendation and a cash incentive award. SA YOUSSEF's diligence, willingness to assist other SAs, and ability to work hours in excess of those normally expected, warrant the rating of exceptional.

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3. Critical Element# 3 - (Include specific examples of positive/negative performance.)

During the rating period, SA YOUSSEF has independently, effectively and efficiently developed individuals who have provided significant important information to the FBI as assets in furtherance of its international terrorism mission. SA YOUSSEF has constantly made valid judgements concerning the value of the information provided to him in sometimes fast moving circumstances and has aggressively pursued the development of these individuals worthy of extra effort. His conscientious efforts have succeeded in obtaining the cooperation of such assets, sometimes under difficult circumstances, and permitted him to achieve significant accomplishments in the international terrorism program.

Accordingly, SA YOUSSEF is rated Exceptional.

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**Federal Bureau of Investigation
Performance Management System - Special Agent
Performance Appraisal Report - Evaluation Page**

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3. Critical Element# 1 as noted on the Plan. 3a. Title and/or brief summary of element:
CONDUCT INVESTIGATIONS

4. Rating level: ☒ Exceptional* ☐ Minimally Acceptable*
☐ Superior ☐ Unacceptable*
☐ Fully Successful *See attached Narrative Page.

3. Critical Element# 2 as noted on the Plan. 3a. Title and/or brief summary of element:
REPORT INFORMATION

4. Rating level: ☐ Exceptional* ☐ Minimally Acceptable*
☒ Superior ☐ Unacceptable*
☐ Fully Successful *See attached Narrative Page.

3. Critical Element# 3 as noted on the Plan. 3a. Title and/or brief summary of element:
INFORMANT DEVELOPMENT

4. Rating level: ☒ Exceptional* ☐ Minimally Acceptable*
☐ Superior ☐ Unacceptable*
☐ Fully Successful *See attached Narrative Page.

3. Critical Element# _____ as noted on the Plan. 3a. Title and/or brief summary of element:

4. Rating level: ☐ Exceptional* ☐ Minimally Acceptable*
☐ Superior ☐ Unacceptable*
☐ Fully Successful *See attached Narrative Page.

B. Y.
5. Initials of Employee

3/31/93
Date