

Federal Bureau of Investigation
Performance Management System - Special Agent
Performance Appraisal Report - Cover Page

(SEE INSTRUCTIONS ON REVERSE)

1. Payroll Name of Employee <u>YOUSSEF BASSEM</u>	2. Social Security Number <u>549-31-8219</u>
3. Position Title, Grade and Number <u>SPECIAL AGENT</u> <u>GS 13 78F0712</u>	4. Office of Assignment <u>9410 LOS ANGELES</u>

5. General Nature of Assignment

COUNTERTERRORISM

ALL INFORMATION CONTAINED
HEREIN IS UNCLASSIFIED
DATE 11/1/94 BY 60324

7-17-97
CLASSIFIED BY SP5 JSC
REASON: 1.5 (C,D)
DECLASSIFY ON: OLC 1,2,4

6. Summary Rating

EXCEPTIONAL

7.

Signature of Rating Official

Date

I have reviewed and approved this appraisal. (See my comments attached.)

8.

Signature of Reviewing Official

Date

I am aware that a rating of less than Fully Successful on any critical element may preclude me from consideration for promotion and/or office of preference transfer. In addition, I am aware that my summary rating, if below the Fully Successful level, may preclude my consideration for a within-grade increase (WIGI) and that a summary rating of Unacceptable may be the basis for my reassignment, reduction in grade, or removal. My signature only indicates that I have reviewed this appraisal, not that I am necessarily in agreement with the information herein or that I am relinquishing my right to request reconsideration of it.

9.

Signature of Employee

Date

10. Basis/Reason for Issuance

- | | | | | |
|---|-------------------------------------|---------------------------|------|-------|
| A | ☒ | End of Annual Period | Date | _____ |
| T | ☐ | Position Change | Date | _____ |
| D | ☐ | Change in Rating Official | Date | _____ |
| N | ☐ | Current Appraisal | Date | _____ |
| Q | ☐ | Requested by FBIHQ | Date | _____ |
| D | ☐ | Conclusion of Detail | Date | _____ |
| W | ☐ | Unacceptable - Warning | Date | _____ |
| F | ☐ | Warning Resolution | Date | _____ |

PRAU USE ONLY

Logged
Reviewed
Entered
Verified
Printout

3/31/94 49
THREE

NOTE: IF ALREADY ALIGNED, ALIGNED 10/1/93

Federal Bureau of Investigation
Performance Management System - Special Agent
Performance Appraisal Report - Narrative Page

[SEE INSTRUCTIONS ON REVERSE]

1. Payroll Name of Employee YOUSSEF, BASSEM	2. Social Security Number 549-31-8219
3. Critical Element# <u>1</u> - (Include specific examples of positive/negative performance.)	

During the rating period, SA YOUSSEF has consistently utilized sophisticated investigative techniques in a very efficient and effective fashion to obtain substantial amounts of pertinent information allowing him to proceed significantly on the investigations assigned to him without unnecessary delays. Due to his Middle Eastern background and his inherent knowledge of that region's traditions, customs, and languages, he has on a daily basis assisted other [REDACTED] SAs with interviews of Arab individuals as well as reviews of Arabic language documents which greatly contribute to the efficacy of these IT investigations. Also, SA YOUSSEF has assisted other field divisions with similar needs, and in one instance, assisted FBI Minneapolis with the interview of a potential drug source and was subsequently commended in writing by SAC Minneapolis.

[REDACTED]

During the course of his investigative activity, SA YOUSSEF has shown creativity and relentless initiative in pursuing his international terrorism cases and as an example has, as a result of numerous pretext telephone calls, obtained valuable information which otherwise would not have been elicited. [REDACTED]

[REDACTED] (S)

4. Initials of Employee By

Date 3/31/94

Finally, SA V SEF is scheduled to perform in an undercover capacity for another FBILA squad on a periodic basis due to his ethnic background, excellent personality, and ability to think quickly in spontaneous situations.

Accordingly, he is rated exceptional.

SECRET

SECRET

Federal Bureau of Investigation
Performance Management System - Special Agent
Performance Appraisal Report - Narrative Page

(SEE INSTRUCTIONS ON REVERSE)

1. Payroll Name of Employee

YOUSSEF, BASSEM

2. Social Security Number

549-31-8219

3. Critical Element# 2 (Include specific examples of positive/negative performance.)

A [REDACTED] (S)

In addition, on several occasions, SA YOUSSEF has conducted briefings to senior representatives of the Los Angeles Police Department, Los Angeles Sheriff's Department, and U.S. Secret Service, all of whom have personnel assigned to the Los Angeles Task Force on Terrorism and are periodically briefed regarding significant investigations. Also, during February 1994, SA YOUSSEF attended an international terrorism in-service comprised of approximately 150 special agents, and at this meeting presented a lecture regarding an international terrorist group which was the primary focus of the in-service. In both these instances SA YOUSSEF's briefings were very informative and of great benefit to the audience in understanding what is now seen as the latest international terrorist threat to U.S. interests here and abroad.

A Furthermore, SA YOUSSEF's communications always adhere to existing guidelines, and he is extremely punctual in the submission of his communications which in no small way increases the effectiveness of [REDACTED] (S)

Accordingly, he is rated exceptional.

B-7
4. Initials of Employee3/31/94
Date

Federal Bureau of Investigation
Performance Management System - Special Agent
Performance Appraisal Report - Narrative Page

[SEE INSTRUCTIONS ON REVERSE]

1. Payroll Name of Employee

YOUSSEF, BASSEM

2. Social Security Number

549-31-8219

3. Critical Element# 3 (Include specific examples of positive/negative performance.)

[The body of the report is heavily redacted with a large black box. A small white box with the letter 'A' is visible in the center.]

Due to his continuous innovative and resourceful efforts, SA YOUSSEF is rated exceptional.

4. Initials of Employee

B-7

Date

3/31/94