

COPY

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September 30, 2002

Mr. Loring

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Mr. Robert Mueller, Director
Federal Bureau of Investigations
Room 7176
935 Pennsylvania Avenue, N.W.
Washington, D. C. 20535-0001

Subject: Bassem Youssef, Complainant

Dear Mr. Mueller:

I am writing you on behalf of my client, Mr. Youssef. I understand from him that after the June 28, 2002 meeting with Congressman Wolf, he was assured at that time he would not face retaliation for speaking with the Congressman and you. As you may know, he had at that time already filed an EEO complaint based on national origin discrimination. However, ever since the June meeting, he has been subjected to very serious retaliatory acts at the hands of FBI managers. We certainly appreciate your initial intervention in this matter, but what little the Bureau has done to stop this retaliation, or to resolve this matter, has been fruitless, to say the least.

The retaliation Mr. Youssef has endured include, but is not limited to, the following:

Upon return would no longer be handling the project agencies involved in agency meeting that Youssef was up-to-representative of one was the new head for and Mr. Youssef is a GS-15 being made to report to this GS-14 supervisor.

*Complete
Mueller
Exhibits
1-8*

002) inspection, he was told he er words, he would no longer be ould be dealing with the two other tion Chief announced at a multi- int of contact on the project Mr. if also received a call from a and was told that someone else now the project head, is a GS-14, supervisor.

Note that after Mr. Youssef applied for the Doc Ex unit chief position that closed on August 15, 2002, he asked Counterintelligence Division to forward a copy of the Division head's comments. To date, he has not received the comments or even a returned phone call.

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On September 8, 2002, Mr. Youssef received the Director's email advising all employees to wear their 9/11 commemorative pin during the 9/11 memorial service. Mr. Youssef asked Counterterrorism for a pin. They advised him that he's part of Counterintelligence. Mr. Youssef called Missy Pyle of Counterintelligence. She advised that they ran out and she'll get him one when she gets more of them in. To date he's not heard from anyone.

September 27, 2002, Mr. Youssef called Carol in the Counterintelligence front office to once again ask for a copy of the Division head's comments. She said, per Peggy Buckley, that Mr. Youssef belongs to Counterterrorism and that they should be the ones to do his Division head's comments.

NOTE: In late June Mr. Youssef was told that he had been transferred from Counterintelligence to Counterterrorism. When Mr. Youssef asked why he was relieved of his duties of acting unit chief, he was told by the acting assistant section chief that he (Mr. Youssef) was not part of Counterterrorism but that he's still with Counterintelligence. When Mr. Youssef asked about the Division head's comments, Counterintelligence advised Mr. Youssef that he is with Counterterrorism. What is going on?

The following is a chronology of the "resolution" activities that have taken place since June 2002:

June 28, 2002: Mr. Youssef met with Congressman Wolf and Director Mueller at Congressman Wolf's office. Congressman Wolf assured Mr. Youssef there would be no retaliation for bringing the matter to his attention. He promised to look into the matter and get back to Ms. Youssef.

July 30, 2002: Mr. Youssef met with Assistant Director (AD) John Collingwood in his office. He advised Mr. Youssef that the Director asked him to get involved in the EEO process and that the Director wants to resolve this matter. Mr. Youssef welcomed his involvement. He stressed the point that no retaliation would be directed at Mr. Youssef. Mr. Youssef advised him that he was already experiencing retaliation where he was working. Mr. Collingwood's response was "We have to make sure this does not happen." No further action was taken.

August 9, 2002: Mr. Youssef once again met with AD Collingwood in his office. He asked Mr. Youssef what could the Bureau do to "fix this situation." Mr. Youssef told him to clear his name and to hear his story from beginning to end. Mr. Collingwood notified Mr. Youssef that he (Mr. Collingwood) was retiring but that this is a very important matter to the Director.

August 15, 2002: ADR advised that either EAD Watson or AD Szady would be the Bureau officials presiding over the mediation process. We were later advised that AD D'amuro would be the mediating official. We did not hear from him.

September 16, 2002: Mr. Youssef and his counsel met with Nicole Swann, EEO Mediation Manager, and discussed the issues. She advised that EAD Lowry would be the Bureau official presiding over the mediation, which she referred to several times as a "settlement" meeting. She met with him that afternoon.

September 17, 2002: EAD Lowry cancelled the September 18, 2002 mediation meeting, citing a family matter.

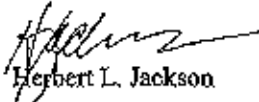
September 20, 2002: Ms. Swann advised that EAD Lowry wanted AD Szady to be included in the mediation process and added that he (EAD Lowry) would not even be involved as he is not familiar with the issues in this case.

September 23, 2002: Mr. Youssef's legal counsel advised Ms. Swann that we will no longer pursue the ADR process and will resume our legal course.

September 25, 2002: Mr. Youssef called Ms. Swann to ask her if the Director was aware of the developments in this matter. She said he was not. She added that Mr. Lowry felt this matter should be handled at a level lower than himself and that Mr. Szady should be included in this process. Once again we're back to where we started.

As a consequence, and for the above reasons, we feel the Bureau is not serious about mediating/settling this matter. If this is not so, please advise. Additionally, and in the interim, because of the above, we are requesting Mr. Youssef be put on extended administrative leave, to spare him any further retaliation or humiliation.

Cordially,


Herbert L. Jackson

cc: Mr. Bassem Youssef