

Federal Bureau of Investigation  
Performance Management System - Special Agent  
Performance Appraisal Report - Cover Page

(SEE INSTRUCTIONS ON REVERSE)

1. Payroll Name of Employee

WRIGHT, ROBERT G. JR.

2. Social Security Number

[REDACTED]

3. Position Title, Grade and Number

SPECIAL AGENT

GS 10 78F0709

4. Office of Assignment

3350 KANSAS CITY

5. General Nature of Assignment

Resident Agent, Jefferson City, Missouri

6. Summary Rating

Fully Successful

7. Thomas E. Den Ouden  
Signature of Rating Official

September 24, 1991  
Date

I have reviewed and approved this appraisal. ( ) See my comments attached.

3. Brian P. Canell  
Signature of Reviewing Official

9/25/91  
Date

I am aware that a rating of less than Fully Successful on any critical element may preclude me from consideration for promotion and/or office of reference transfer. In addition, I am aware that my summary rating, if below the Fully Successful level, may preclude my consideration for a within-grade increase (WIGI) and that a summary rating of Unacceptable may be the basis for my reassignment, reduction in grade, or removal. My signature only indicates that I have reviewed this appraisal, not that I am necessarily in agreement with the information herein or that I am inquiring my right to request reconsideration of it.

Robert G. Wright Jr.  
Signature of Employee

9/27/91  
Date

Basis/Reason for Issuance

- ☒ End of Annual Period
- ☐ Position Change
- ☐ Change in Rating Official
- ☐ Current Appraisal
- ☐ Requested by FBIHQ
- ☐ Conclusion of Detail
- ☐ Unacceptable - Warning
- ☐ Warning Resolution

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(SEE INSTRUCTIONS ON REVERSE)

Performance Management System - Special Agent  
Performance Appraisal Report - Evaluation Page

1. Payroll Name of Employee

WRIGHT, ROBERT G. JR.

2. Social Security Number  
[REDACTED]

3. Critical Element# 1 as noted on the Plan. 3a. Title and/or brief summary of element:  
Conduct Investigation

4. Rating level:

☐ Exceptional\*  
☒ Superior  
☐ Fully Successful

☐ Minimally Acceptable\*  
☐ Unacceptable\*  
\*See attached Narrative Page.

3. Critical Element# 2 as noted on the Plan. 3a. Title and/or brief summary of element:  
Report Information

4. Rating level:

☐ Exceptional\*  
☐ Superior  
☒ Fully Successful

☐ Minimally Acceptable\*  
☐ Unacceptable\*  
\*See attached Narrative Page.

4. Critical Element# 3 as noted on the Plan. 3a. Title and/or brief summary of element:  
Informant Development

Rating level:

☐ Exceptional\*  
☐ Superior  
☒ Fully Successful

☐ Minimally Acceptable\*  
☐ Unacceptable\*  
\*See attached Narrative Page.

Critical Element# \_\_\_\_\_ as noted on the Plan. 3a. Title and/or brief summary of element:

Rating level:

☐ Exceptional\*  
☐ Superior  
☐ Fully Successful

☐ Minimally Acceptable\*  
☐ Unacceptable\*  
\*See attached Narrative Page.

5. Initials of Employee

Date

(7)

Federal Bureau of Investigation  
Performance Management System - Special Agent  
Performance Appraisal Report - Narrative Page

(SEE INSTRUCTIONS ON REVERSE)

1. Payroll Name of Employee

WRIGHT, ROBERT G. JR.

2. Social Security Number

3. Critical Element# 1 - (Include specific examples of positive/negative performance.)

Conduct Investigation:

SA WRIGHT handles a heavy case load in the Jefferson City RA and has a lot of short deadline applicant matters to work on a regular basis. SA WRIGHT has used some very innovative ideas in some of his cases and has been very aggressive in his fugitive work. Shortly after his arrival in Jefferson City, SA WRIGHT was responsible for the capture of a dangerous UFAP fugitive by gaining his wife's cooperation. SA WRIGHT coordinated the investigation with a police department in another state to effect the arrest. The fugitive had to be disarmed in a scuffle with the police when he was arrested in Arkansas.

SA WRIGHT has a positive attitude and takes criticism well. He is always eager to improve his skills and is becoming more diligent with experience. SA WRIGHT has good potential to be an excellent investigator.

4. Initials of Employee

Date